

To Whom It May Concern:

Pete Mullen has worked for Hatch as Construction Manager on the Kumba Iron Ore Sishen South Project and is currently employed as the Construction Manager on the Kumba Iron Ore Sishen West Expansion Project.

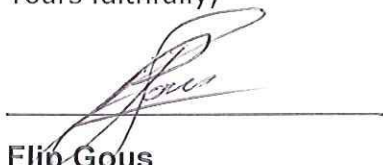
Pete is in charge of a multi-disciplinary construction team, varying from safety, environmental, civil and earthworks to very specialized railway construction supervisors.

Pete is both pro-active and organized in his approach to daily tasks as well as longer term construction planning. He has a very positive approach to resolving technical and contractual matters with his construction team and the various contractors under his control.

His maturity, conscientiousness and construction experience brings invaluable experience to any project.

As such Pete is recommended for any construction project, regardless of complexity or remoteness of location.

Yours faithfully,

A handwritten signature in black ink, appearing to read "Flip Gous", is written over a horizontal line.

Flip Gous

Senior Project Manager: Infrastructure Rail and Transportation